

Minutes of the Meeting of the Heath Finance Committee
July 12, 2012

Time: 7:00 pm

Place: Sawyer Hall

Present: Jeff Simmons, Don Freeman, Ned Wolf, Kathy Inman, and at 7:30 Kara Leistyna and the BOS

Absent: Gloria Fisher

Members received copies of the following documents:

-Agenda from Don

-Minutes of the June 28th meeting from Ned

-Transfer Requests 07/12/12 from Tracey

Minutes of the June 28th meeting were read and approved . Jeff, who was absent, abstained.

Jeff reported having found a Massachusetts law in Chapter 108A concerning the procedure for changing the limits that define a town's salary grades. The committee will share this information with the BOS.

The discussion turned to the pensions for Town employees. Don noted that Heath pays into the State pension system. Jeff expressed concern about the recent news of certain towns going belly up and paying workers the minimum wage. Members agreed to ask the BOS whether or not in the case of a future hiree the Town has the authority to allow that person to get out of the State pension system.

Don reported that a Highway Department employee who had requested a salary increase has taken a job in another town.

Looking over the Transfer Requests 07/12/12(see attached) from Tracey, members noted the need for more funds for Legal Fees, Technical Support Town Hall, and Vehicle Gas and Oil. After some discussion, Jeff made a motion that the Finance Committee approves the Transfer Requests 07/12/12 (see attached). The motion passed by unanimous vote. Don will send Ned the pdf files for the Transfer Requests 07/12/12 and 06/28/12 from Tracey.

At 7:30 the Finance Committee joined the Select Board meeting in progress. Don reported on the Finance Committee's unanimous approval of the Transfer Requests 07/12/12 from Tracey. He also reported having sent out a letter to the finance committees of 6 nearby towns requesting salary information. Sheila said that this information could be useful in addressing the request of a current Highway Department employee.

Jeff informed the Select Board of a Massachusetts law in Chapter 108A regarding a town's procedures for changing the limits defining salary grades.

The meeting adjourned at 7:45 pm.

Respectfully submitted, Ned Wolf, Secretary

